LEADERSHIP PROFILE

University of Missouri-Columbia School of Medicine

Director of Hematology/Oncology & Nellie Smith Endowed Chair of Oncology

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The Opportunity

The University of Missouri School of Medicine seeks an outstanding academic oncologist to serve as the next Director for the Division of Hematology and Medical Oncology and as the Nellie Smith Endowed Chair of Oncology. This is an extraordinary opportunity for a new Division Director to substantially build a world-class Division both academically and clinically, and to help lead multi-disciplinary cancer programs for an underserved region as part of the Ellis Fischel Cancer Center leadership team. The MU School of Medicine is a part of the University of Missouri System that includes the University of Missouri Health System, University of Missouri Health Care, and University of Missouri in Columbia, Missouri.

The incoming Division Director will be tasked with recruiting several additional faculty to address the current and future clinical needs of the Cancer Center, and in setting the strategy for research within the Division, including the expansion of clinical trials. The Division currently has five faculty and nine fellows in a fully-accredited program. The Division Director reports to Chair of the Department of Medicine and will receive annual evaluation based on clinical and scientific accomplishment of the Division. The Division Director will also work closely with the Director of Ellis Fischel Cancer Center to support the clinical, research and educational missions of the Cancer Center. This is an excellent time for a new Division Director to come as MU School of Medicine is substantially increasing its research footprint and University of Missouri Health Care is rapidly growing in market share. The Division Director will join several new clinician scientist leaders in the Department of Medicine who are amongst the top in their respective fields.

Candidates must possess an M.D., M.D./Ph.D. or equivalent degree and board certification. The successful candidate must also demonstrate progressive administrative leadership experience in an integrated academic medical center environment; national recognition for achievement in research, educational and clinical pursuits that would warrant appointment as a tenured faculty member; and the ability to work collaboratively with colleagues and across multiple disciplines and as part of a patient-focused cancer center. As the administrative leader for the Division, candidates should have business sense and an understanding of what it takes to meet the growing clinical needs of the community. Exceptional communication skills, financial acumen and the potential to fundraise are essential, as is a clear vision for advancing medical education and scholarship in the midst of a changing landscape.

Organization Overview

The Division and Ellis Fischel Cancer Center

The Division of Hematology and Medical Oncology specializes in the prevention, detection and treatment of cancer and blood disorders. It carried out it clinical mission at Ellis Fischel Cancer...
Center and is comprised of clinicians and researchers who strive to provide high quality patient care as well as offer state-of-the-art treatment. In addition, emphasis is placed on providing opportunities for patients to participate in clinical trials and training future physicians to provide high-quality cancer care.

The Division currently has five faculty and seeks to rapidly grow under the new Division Director’s tenure. Its fellowship is fully accredited and accepts three fellows per year. The Division also has its own clinical trials office.

Since 1940, Ellis Fischel Cancer Center has provided comprehensive cancer care to citizens from throughout the state, regardless of their ability to pay. With 130 employees, Ellis offers radiology and imaging capabilities, chemotherapy treatment, radiation oncology, outpatient surgical procedures, the Margaret Proctor Mulligan Breast Health and Research Center, cancer screening services, a lymphedema center and support services for cancer survivors.

Ellis Fischel Cancer Center’s team of physician specialists and other trained professionals work together with a common goal: to provide the latest cancer treatments and improve quality of life for thousands of people each year. The center focuses on a multidisciplinary approach to treating cancer, which provides patients with comprehensive cancer treatment. Named after Dr. Ellis Fischel, a physician who envisioned a statewide plan for controlling cancer, the hospital was dedicated on April 26, 1940, as the first cancer center west of the Mississippi River.

In March 2013, Ellis Fischel Cancer Center relocated to a $190 million new patient care tower located on the University Hospital campus. The first two floors provide state-of-the-art facilities for all of Ellis Fischel’s outpatient care. Patients requiring hospitalization receive care in one of the all-private rooms located on the eighth floor.

Services at Ellis Fischel Cancer Center include ambulatory infusion; genetic counseling; comprehensive rehabilitation; imaging including 3-D mammography, a 64-slice large bore CT scan machine and a 40-slice large bore PET/CT; and radiation therapy including 3-D conformal radiation (3DCRT), Intensity modulated radiotherapy (IMRT), Low-dose brachytherapy, Stereotactic radiotherapy (SRS or Stereotactic Radiosurgery and SBRT or Stereotactic Body Radiation Therapy) and Image guided radiotherapy (IGRT).

Surgical Oncology is growing, and includes treatment for cancers of the breast, gastrointestinal tract, endocrine system and soft tissue; melanoma; comprehensive therapy for complex abnormal tissue masses; Rapid outpatient biopsies; and da Vinci robotic surgery procedures.

In 2014, Ellis Fischel Cancer Center, a part of University of Missouri Health Care, became affiliated with MD Anderson Cancer Network™, a program of The University of Texas MD Anderson Cancer Center.
MD Anderson Cancer Network was created to advance MD Anderson's mission to eliminate cancer by collaborating with community hospitals and health systems nationwide on quality improvement and best practices. Ellis Fischel Cancer Center is the first academic certified member of MD Anderson Cancer Network.

**MU School of Medicine**

As the first publicly supported medical school west of the Mississippi River, the University of Missouri School of Medicine has improved health, education and research for more than 170 years.

More Missouri physicians received their medical degree from MU than from any other university. The School of Medicine’s more than 680 faculty physicians and scientists educate more than 1,000 medical students, residents, fellows and others seeking advanced degrees, as well as more than 1,000 undergraduate students each semester.

The school is nationally ranked in such areas as family and community medicine, primary care, pharmacology and physiology, and health management and informatics.

MU School of Medicine graduates are trained, evaluated and expected to be competent in their ability to deliver patient-centered care, including their capability to communicate with the patient, family members and colleagues working as part of an interdisciplinary team. The school uses a patient-based learning style, which emphasizes self-directed learning and early clinical experiences.

Graduates of MU School of Medicine consistently score higher than the national average on the United States Medical Licensing Examination (USMLE). The graduating class of 2016 had a 100 percent match rate.

The School of Medicine’s more than 660 faculty physicians and scientists who educate more than 1,100 medical students, residents, fellows and other students seeking advanced degrees. Their research is focused on potentially lifesaving discoveries that focus on the most prevalent health problems for the state and nation. The School is divided into 16 clinical and 5 basic science departments. Members of the University Physicians group practice number almost 500 and are trained in nearly 75 specialties. University Physician members provide primary and specialized care at more than 50 clinics within the system’s hospitals and in locations throughout the community.

**Mission**

To improve the health of all people, especially Missourians, through exemplary education, research and patient-centered care.
Vision

To be a transformational leader in improving health

Values

Excellence, Respect, Service, Integrity, Responsibility, Innovation, Compassion and Inclusion

Educating physicians to provide effective patient-centered care

MU has an internationally admired medical education program and is considered a leader in using patient-based learning to integrate basic and clinical sciences into patient cases. Students are exposed to patient care beginning in their first year of medical school, and they benefit from innovative interdisciplinary teamwork training and a state-of-the-art clinical simulation center. The result is that MU medical students significantly outperform their peers on licensing exams and residency program director reviews.

MU School of Medicine has top-ranked academic programs in family and community medicine, primary care, physiology and health management. Its rural track program is highly acclaimed and has built a pipeline of practicing physicians in rural communities throughout Missouri.

In 1993, the MU School of Medicine implemented a curriculum that substantially reduced lectures in favor of patient-based learning. The curriculum emphasizes problem solving, self-directed learning and early clinical experiences rather than memorization.

One School, Two Campuses

The University of Missouri School of Medicine is expanding its medical school class size from 96 to 128 students to address a critical shortage of physicians in Missouri and the nation. Leaders estimate the class-expansion project will provide more than 300 additional Missouri doctors, add more than $390 million annually to the state’s economy and create 3,500 new jobs.

As part of the expansion, the medical school, in partnership with CoxHealth and Mercy health systems, opened a second MU clinical campus in Springfield in June 2016. A new $42.5 million medical education building, the Patient-Centered Care Learning Center, is scheduled to open in Columbia in 2017.

The Springfield Clinical Campus is located at 1845 S. National Ave. in Springfield. The campus officially opened June 13, 2016.

Starting in June 2016, eight to twelve MU medical students are completing their last two years of training in Springfield. Starting in August 2017, 32 additional medical students will be
admitted to MU every year as a result of the expansion. By 2020, there will be a total of 64 third- and fourth-year medical students based in Springfield. The MU School of Medicine model explicitly focuses students’ attention on the people they are preparing to serve, and students’ clinically-based education will draw on the patient-centered care provided by CoxHealth, Mercy and University of Missouri Health Care.

**National rankings**

- MU Department of Family Medicine was ranked No. 7 in U.S. News and World Report’s Best Graduate Schools 2017 edition. The department has ranked in the top 10 for 23 consecutive years.
- U.S. News and World Report’s 2017 edition ranked MU 54th for its primary care training program out of 170 schools.
- The AAFP recently presented the MU School Medicine with its Top 10 Award, an award recognizing medical schools with the greatest number of graduates going into family medicine residencies.
- MU School of Medicine was named one of the nation’s best residency training programs for family physicians by Doximity, a California-based professional network for physicians.
- The MU School of Medicine Department of Medical Pharmacology and Physiology ranks third in terms of research grant funding, according to the American Physiological Society, and ranks among the top 25 such departments in terms of National Institutes of Health funding.
- In partnership with MU’s medical school, MU’s Research Reactor has become the largest U.S. producer of radioisotopes for biomedical and medical applications. MU has the nation’s most powerful university reactor.

**The University of Missouri Institute for Clinical and Translational Science (MU-iCATS)**

The University of Missouri Institute for Clinical and Translational Science serves as the focal point for MU programs that transform research findings into solutions for human health issues. As a core resource for clinical and translational science researchers at MU-iCATS connects interdisciplinary researchers with research tools through the ShowMe Portal and routinely provides mentoring and education opportunities to the next generation of researchers. As a land-grant institution, MU is committed to disseminating research broadly, and MU-iCATS helps facilitate that mission.

MU-iCATS has been a formal partner of the Institute of Clinical and Translational Sciences at Washington University in St. Louis since August 2015. Together, the Institutes work to attract and secure funding to the region so they can collaborate to reach national CTSA goals.
School and Cancer Center Leadership

Chair of the Department of Medicine

Edwin T.H. Yeh, MD was appointed Chair in 2016 and is the Frances T. McAndrew Chair and Professor of Medicine as well as the Director, Center for Precision Medicine.

Dr. Yeh received his bachelor's degree in biochemistry with honors from the University of California, Berkeley, and his medical degree from the University of California, Davis. Following medical residency, he completed a post-doctoral fellowship in Immunology at Harvard Medical School. In 1987, he was appointed Assistant Professor of Medicine at the Massachusetts General Hospital and Harvard Medical School. In 1992, Dr. Yeh joined the faculty of The University of Texas Health Science Center at Houston. In 2000, he founded the Department of Cardiology at The University of Texas MD Anderson Cancer Center.

Dr. Yeh established a new field called Onco-cardiology that specializes in providing comprehensive cardiac care to cancer patients. His laboratory made the seminal discovery that Topoisomerase 2b (Top2b) mediates anthracycline-induced cardiotoxicity. This finding heralds in a new age of personalized cardio-protection for patient undergoing chemotherapy. In 1996, Dr. Yeh’s laboratory discovered Sentrin/SUMO, which has revolutionized our understanding of heart disease, cancer, and neuro-degenerative diseases. His laboratory was the first to discover NEDD8, a ubiquitin-like protein modifier that has broad clinical applications. His research on GPI anchor biosynthesis laid the foundation for finding the cause of paroxysmal nocturnal hemoglobinuria. His laboratory also made major contributions in the use of adult stem cells to treat patients who suffer from heart attack and heart failure. Dr. Yeh received grants from the National Institute of Health, Cancer Prevention Research Institute of Texas, and Department of Defense. He was a Massachusetts General Hospital/Upjohn Scholar, Arthritis Investigator of Arthritis Foundation, and Established Investigator of the American Heart Association. He has written over 200 scientific papers and book chapters, many of which are landmark contributions to science and medicine. His current H-index is 63.

Dr. Yeh was elected to memberships in Academia Sinica, the Association of American Physicians, the American Society for Clinical Investigation, and the American Association for the Advancement of Science. He was selected as the Distinguished Alumnus of the University of California, Davis Medical School and has served for ten years as Associate Editor of Circulation. Dr. Yeh was member of the Editorial Board of Circulation, Texas Heart Institute Journal, and Journal of Biological Chemistry. He has held prominent positions as the President of the Houston Cardiology Society, President of the Board of American Heart Association, Houston Chapter, and Board Member of the American Heart Association, Texas Affiliate and South Central Affiliate. He was the medical honoree of the American Heart Association Heart Ball in Houston 2011. He has been named America’s Top Cardiologist and Best Doctors in America.
MU School of Medicine Dean

Patrice “Patrick” Delafontaine, MD is the Hugh E. and Sarah D. Stephenson Dean, MU School of Medicine Professor of Medicine, Medical Pharmacology & Physiology

A member of the Tulane University faculty from 2003 to 2014, Dean Delafontaine also has served in clinical leadership positions at the University of Kansas Medical Center, the University of Geneva and Emory University in Atlanta. In 2001, he was elected by his peers for inclusion in Best Doctors in America. Dean Delafontaine’s research on cardiovascular health has been continuously funded by the National Institutes of Health for more than 18 years.

Dean Delafontaine has experience with basic science research, animal studies and clinical and translational research. In 2012, Dean Delafontaine, along with researchers at Louisiana State University and the Pennington Biomedical Research Center, received a five-year $20 million grant from the National Institutes of Health to create a collaborative research initiative dedicated to biomedical research, including cardiovascular disease.

Dean Delafontaine was the first scientist to establish the critical link between the human hormone system that regulates blood pressure, known as the renin-angiotensin system, and a protein that is essential for childhood growth. His studies on this link have provided major new insights into muscle-wasting diseases. He has authored more than 115 articles about his research.

Born in Alexandria, Egypt, Dean Delafontaine received his doctor of medicine degree from the University of Geneva in Geneva, Switzerland. He completed a research and clinical fellowship in medicine (cardiology) at Harvard Medical School and Brigham and Women’s Hospital in Boston.

Cancer Center Director

Kevin Staveley-O'Carroll, MD, PhD, was appointed chair of the University of Missouri School of Medicine Hugh E. Stephenson Jr., M.D., Department of Surgery and director of MU’s Ellis Fischel Cancer Center in 2015. Staveley-O’Carroll was chief of oncologic and endocrine surgery; medical director of Hollings Cancer Center; Alice Ruth Reeves Folk Endowed Chair of Clinical Oncology; and a professor of surgery, microbiology and immunology at the Medical University of South Carolina. He previously served 13 years at The Penn State University in Hershey, where he was chief of surgical oncology; director of the program for liver, pancreas and foregut tumors; director of the hepatobiliary fellowship program; and a professor of surgery, medicine, immunology and microbiology.

Staveley-O’Carroll’s research and mentoring activities have been funded by the National Institutes of Health and American Cancer Society, as well as foundations, universities and industry. His active involvement with national and international organizations includes serving as president of the Association for Academic Surgery — the largest organization of academic surgeons in the world — and leading the Society of Clinical Surgery’s membership committee. The author or coauthor of more than 90 peer-reviewed articles and book chapters, Staveley-
O’Carroll has served as editor for the World Journal of Gastroenterology; World Journal of Hepatology; and Cancer, Biology and Therapy.

After receiving a medical degree from the University of Oklahoma College of Medicine, Staveley-O’Carroll completed training in surgery and surgical oncology at The Johns Hopkins University in Baltimore. He also received a PhD in pharmacology and molecular biology from Johns Hopkins.

University of Missouri Health System

University of Missouri Health System is the centralized organizational structure representing the schools of medicine, nursing, and health professions; the University of Missouri Health Care; and the University Physicians group practice. University of Missouri Health System touches the lives of Missourians across the state in myriad ways - through the quality care provided at its hospitals and clinics, the education of future health professionals offered by its health sciences schools, the specialty services delivered by University Physicians, and the life-saving research conducted there.

With more than 7,600 faculty and staff and over $1 billion in annual revenue, the health system has an estimated positive economic impact of $2.3 billion.

University of Missouri Health Care

Patients from every county in the state of Missouri are served by University of Missouri Health System's clinical facilities.

University of Missouri Health Care (UMHC) located in Columbia, Missouri, offers one of the most comprehensive health care networks in Missouri. UMHC includes five hospitals and 496 staffed beds. UMHC has implemented a shared governance model, which links leadership of the hospital and the School of Medicine leading to an integrated approach to strategic planning and operations that incorporates the tripartite mission of patient care, education and scientific discovery. Awarded the Missouri Quality Award in November, 2011, UMHC is also committed to promoting community health awareness and is at the forefront of wellness and prevention.
**University Hospital and Clinics**, a 307-bed acute care hospital in Columbia, operates the region's only Level 1 trauma center - the Frank L. Mitchell Jr., M.D. Trauma Center; the only burn and wound intensive care unit - the George W. Peak Memorial Burn and Wound Center; the only kidney transplant program; and the Chest Pain Center of Excellence.

- Clinic visits (all sites): 614,133
- Inpatient discharges: 25,749
- Major surgical operations: 23,431
- Deliveries: 1,837
- Emergency and Trauma Center visits: 71,962
- Patients transported by helicopter: 576
- Radiological exams and treatments: 279,655
- Laboratory tests: 1,658,409
- Pharmacy orders: 6,062,658
- $789 million annual revenue

**University Women’s and Children's Hospital** The 159-bed hospital provides the region's most comprehensive and complete health care services and technology to meet the special needs of women with more than 1,800 babies born annually at the Family Birth Center, help for high-risk pregnancies at the Missouri Center for Maternal Fetal Medicine, and hope for couples trying to conceive at the Missouri Center for Reproductive Medicine and Fertility. The Children’s Hospital offers comprehensive, multidisciplinary care in more than 30 unique pediatric specialties and offers the region's only pediatric transport service to our neonatal and pediatric intensive care units.

**The Missouri Orthopaedic Institute** is central Missouri's largest freestanding orthopaedic center, as well as the region's most comprehensive orthopaedic surgery center. The Institute's expert orthopaedic surgeons, nurses, rehabilitation staff and other health professionals offer patients a full range of care in a single location.

**The Missouri Psychiatric Center** offers short-term, intensive inpatient treatment services for adults, adolescents and children at a facility adjacent to University Hospital in Columbia, MO. The center's 57 inpatient beds are divided among three units. A 13-bed unit serves preadolescents, ages 5-12, and adolescents, ages 13-17, two units with a total of 44 beds serve adults. The MU Psychiatric Center also offers an emergency room assessment unit to help with crisis stabilization, intake and discharge planning for patients.

**University of Missouri Health Sciences Schools**

University of Missouri Health System includes three health sciences schools, including MU School of Health Professions, School of Medicine and School of Nursing.
University Physicians

University Physicians is mid-Missouri’s largest multi-specialty group. With almost 500 physicians trained in nearly 75 specialties and subspecialties, University Physicians serve as faculty members at the MU School of Medicine, teaching medical students and residents and conducting research. University Physicians offer primary and specialty care at a number of clinic sites in Columbia and in communities throughout the state. University Physicians are known around the world for breakthroughs and advances in minimally invasive surgery, pediatrics, cancer care, cardiovascular care, orthopedic surgery, trauma, women’s care and much more.

More information on University of Missouri Health System and its components, including the University of Missouri Health Care, can be found at: http://www.muhealth.org/

Harry S. Truman Memorial Veterans’ Hospital

Located across the street from University Hospital, the 123-bed Harry S. Truman Memorial Veterans’ Hospital serves 43 counties in Missouri as well as Pike County, Illinois, and is one of seven medical center facilities in the VA Heartland Network, a Veterans Integrated Service Network (VISN).

The University of Missouri

The University of Missouri was founded in 1839 in Columbia, Missouri, as the first public university west of the Mississippi River and the first state university in Thomas Jefferson's Louisiana Purchase territory. MU provides all the benefits of two universities in one — it's a major land-grant institution and Missouri’s largest public research university.

Considered one of the nation's top-tier institutions, MU has a reputation of excellence in teaching and research, and is the flagship campus of the four-campus University of Missouri System. It is one of only 36 public universities, and one of two public institutions in Missouri, to be selected for membership in the Association of American Universities. MU offers more than 280 degree programs — including more than 75 online degree options — and is designated as comprehensive doctoral university by the Carnegie Foundation for the Advancement of Teaching.

MU is recognized nationally and receives top rankings for its programs in many areas, including journalism, dispute resolution, family and community medicine, campus writing program and Freshman Interest Groups. As one of only six public universities in the country with medicine, veterinary medicine and law all on one campus, MU provides Missouri with an educated work force of doctors, veterinarians and
lawyers. MU has a diverse enrollment with more than 33,000 from every county in Missouri, every state in the nation and 115 countries. The favorite classroom for the best and brightest, MU attracts more valedictorians and Curators Scholars, and twice as many of the state’s Bright Flight Scholars than any other college or university in Missouri. Nearly one-third of freshmen come from the top 10 percent of their high school classes.

Designated as a botanic garden, MU’s 1,250-acre main campus features more than 5,000 trees and 650 varieties of plants. A number of University buildings also are listed on the National Register of Historic Places. Money magazine, Men's Journal, MSN.com and others have all called Columbia, MO, one of America’s best places to live because of its excellent quality of life. MU is by far the largest employer in the area with more than 13,000 full-time employees.

Citizens across the state connect with MU by participating in extension programs in every county, visiting MU Health Care specialists, competing in state competitions in MU facilities and by cheering on the Missouri Tigers at athletic events. A member of the Southeastern Conference, MU features the state’s only Division I-A athletic program, where student-athletes in 20 sports compete at the highest level nationally.

Position Summary

The Division Director of Hematology and Medical Oncology and Endowed Chair of Oncology is responsible for overall management of the Division, to include direct oversight of the financial and human resources of the Division, as well as ensuring that the highest quality of care continues to be delivered to Ellis Fischel Cancer Center’s hematology and medical oncology patients. This physician executive, working closely with the Chair, Department of Medicine, Dr. Edward T.H. Yeh, will play an instrumental role in strategic planning and implementation for the Division within the Cancer Center and have accountability for the Division’s clinical care delivery, its economic performance, and its growth. The Division chief will promote and foster research, both basic science and clinical research and trials, oversee the continuing education of the Division’s physicians and overall educational mission, and will also serve as an important spokesperson for the Division at the local, regional and national level.

The Director reports to the Chair, Department of Medicine.

The general duties of the Division Director, Hematology and Medical Oncology will include:
• Oversee the development and academic progress of all faculty, clinical or research, in the Division. Recruit, mentor and provide support for Division faculty and staff.

• Oversee all training and educational programs of the Division including the fellowship program, resident rotations and student clerkships and electives.

• In collaboration with the Chair of the Department of Medicine, develop and oversee the financial affairs of the Division.

• Participate in the leadership of the Department of Medicine and of the Ellis Fischel Cancer Center as a member of the leadership teams.

• Assure that the members of the Division continue to provide superb clinical care as members of the various multi-disciplinary teams of the Ellis Fischel Cancer Center and that they regularly participate in the administrative activities of the Cancer Center and the Department as appropriate.

• Maintain a high quality practice in medical oncology or hematology.

• Engage with community providers to strengthen referral lines and identify opportunities to build upon the clinical growth of the Division.

• Guide and oversees the work of:
  - Physicians with clinical privileges within the Division
  - Research faculty within the Division
  - Residents and Fellows within the Division

Goals and Objectives

The Division of Hematology and Medical Oncology presents an exceptional leadership opportunity to its next Director. Among the responsibilities assigned to this position, the Division Director is expected to give particular attention to the following leadership opportunities:

Build the clinical depth and breadth of the Division

The incoming Division Director will come at a time of growth for the University of Missouri Health Care and for the Ellis Fischel Cancer Center. It is expected that the new Division Director will immediately set out to recruit four to five new faculty. In addition to addressing current clinical needs, the Division Director will also work with the Chair of Medicine, the Cancer Center Director and other key leaders to develop a long term, multi-disciplinary disease-oriented recruitment strategy that will help the institution continue to grow its clinical footprint by providing top-quality specialized care to the region. Columbia sits between St. Louis and Kansas
City, and the opportunity exists to deliver complex specialty care to a large geographic region locally. The Division Director will also work to build partnerships in the community and with neighboring Harry S. Truman VA Medical Center.

**Enhance the research portfolio of the Division and contribute to MU’s goal of enhancing its national and international reputation**

The Division has the infrastructure in place to substantially grow its clinical trials. While the number of studies are growing, the Division currently is engaged in a small number of Phase 3 trials. A further goal for the Division would be to develop and grow basic and translational research. The Division Director will join a growing cadre of physician investigators including the Chair of Medicine, Dean, and Cancer Center Director, among others. The Division Director will hire new faculty with the Division’s research goals in mind, and also play a key role developing junior faculty in their careers and establishing a strong culture supportive of research activities for all faculty and trainees.

**Enhance the Department’s position through thoughtful financial and administrative stewardship**

The next Director is expected to be a good steward of the Division’s financial health by effective budgeting, prudent management of the Division’s budget, and the ability to build strategic partnerships that will help fund programmatic growth. There also exists tremendous potential for the Division Director to attract philanthropic funds to help support the Division’s missions. As an endowed chair, the Division Director, will work to be the face and voice of the Division amongst the community, and work to build the Division’s reputation nationally.

**Candidate Qualifications**

**Education/Training**

- M.D. or M.D./Ph.D. or equivalent degree from an accredited institution.
- Board certification in hematology/oncology.
- Eligible for licensure in Missouri and authorized to work in the United States.

**Experience**

- The ideal candidate will have a minimum of seven or more years of outstanding clinical and research experience beyond residency and fellowship, and be known for clinical excellence and compassionate patient care.
- Successful track record of innovative and effective administrative experience in a complex academic medical center and multi-disciplinary cancer center setting.
• Experience and interest in developing and leading clinical programs.

• An exceptional program in clinical trials and/or laboratory-based research. Perceived by colleagues as an outstanding physician investigator and leader in oncology with leadership experience that includes mentoring faculty and trainee development.

• An outstanding record of academic accomplishments in teaching, research, and service; the successful candidate will have national stature in academic internal medicine.

• Demonstrated capacity to foster an environment in which excellence in teaching, research, and scholarship can flourish.

• Demonstrated commitment to promoting a diverse academic environment.

• The ideal candidate will have the ability to grow revenue, meet budgets, assess clinical/economic/and market performance, and measure and improve outcomes.

• Successful track record of working collaboratively across clinical disciplines and with administration.

**Personal Characteristics**

• Excellent interpersonal and communication skills to gain the confidence and respect of many constituents throughout the University, including faculty and staff within the Division and the Department of Medicine, the Ellis Fischel Cancer Center, senior hospital, MU School of Medicine and University leadership, as well as colleagues in related disciplines.

• Ability to communicate an inspiring long-term vision for the future in realistic terms and be an articulate and engaging spokesperson.

• Demonstrated ability to develop and motivate strong and collaborative teams.

• Proven leadership and consensus building skills.

• A teacher who enjoys interactions with students, faculty, and staff.

• A strong mentor who is available and approachable and who can provide a guiding hand for individual needs, as well as being an enthusiastic “cheerleader” for the Division. Able to recruit faculty and then help grow and challenge them to be accomplished clinicians, teachers, and researchers.
• Self-confident with the political acumen to optimize and constructively balance the interests of a number of constituencies.

The Community

Located among small tributary valleys of the Missouri River, Columbia is roughly equidistant from St. Louis and Kansas City. Columbia is the fifth-largest city in Missouri and has a highly diversified economic base which relies on education, medical, technology and insurance industries. Studies consistently rank Columbia as a top city in which to live for healthcare, educational facilities, technological savvy, economic growth, cultural opportunities and cost of living.

Columbia offers small-town friendliness with big city features and a high quality of life for people of all ages and interests. Columbia is a great place to live for many reasons: an excellent school system, state-of-the-art healthcare facilities, entertainment opportunities, low cost of living, a clean environment and much, much more. The book *50 Fabulous Places to Raise Your Family* has this to say: "Columbia is a fast-growing city, valued for its highly educated workforce, low cost of living, favorable government attitude toward business, award-winning schools and nationally recognized quality of life."

Columbia's centralized location offers quick access to St. Louis and Kansas City, as well as the State Capitol, Jefferson City, and the beautiful vacation getaway, Lake of the Ozarks. Columbia is also minutes away from a host of historic towns and state parks featuring boating, fishing, hiking, biking and more.

The Columbia Regional Airport allows for easy travel to international hubs in Dallas/Fort Worth and Chicago O’Hare. Starting in August 2017, there will also be daily flights to Denver International Airport.

Interesting facts about Columbia:

• Over half of Columbians possess a bachelor’s degree and over a quarter hold graduate degrees, making Columbia the 13th most highly educated municipality in the United States
• The University of Missouri is by far the city's largest employer
• Compared to the rest of the country, Columbia Metro Area's cost of living is 7.80%, lower than the U.S. average

Additional information about Columbia can be obtained here:
www.gocolumbiamo.com
www.visitcolumbiamo.com
www.columbiamochamber.com
Procedure for Candidacy

The search process is currently underway and will continue until the position is filled. Nominations, expressions of interest, and applications including a cover letter and CV should be submitted electronically to Jeff Schroetlin or Karen Otto, the executive search consultants supporting the University of Missouri in this search at MUHemOnc@wittkieffer.com. Jeff and Karen can be reached at 630-575-6972. Mailed materials should be addressed to:

Jeff Schroetlin
Witt/Kieffer
2015 Spring Road, Ste 510
Oak Brook, IL 60523

For fullest consideration, applicants must also apply online at the MU career site using the following URL:
https://myhr.umsystem.edu/psp/tamext/COLUM/HRMS/c/HRS_HRAM.HRS_CE.GBL?SiteId=9
Search job postings by using ID#19541. Please register to apply and complete the application process by attaching your CV. You will receive an email confirmation of your application.

The University of Missouri values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, gender, sexual orientation, veteran status or any other status protected by law.
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