



McGill University School of Nursing

## Nursing Explorations 2010

# Nursing Our Profession Back to Health: Creating high retention environments

Friday, November 5, 2010 • 7:30 a.m. – 4:15 p.m.

Holiday Inn Montreal Midtown

420 Sherbrooke Street West, Montreal, Quebec, Canada

<http://www.medicine.mcgill.ca/nursing-explorations2010>



## PROGRAM

*Simultaneous translation may be provided depending upon the demand.*

- 7:30 Registration, Continental Buffet and Exhibition
- 8:15 Welcome Remarks  
**Hélène Ezer**, RN, PhD, Director, School of Nursing, McGill University
- 8:20 – 9:30 **Putting Research into Action: Guiding Principles**  
**Gail Tomblin Murphy**, RN, PhD, Professor, School of Nursing & Community Health & Epidemiology, Dalhousie University; Director, WHO/PAHO Collaborating Centre on Health Workforce Planning & Research, Dalhousie University; Professor/Co-Investigator, Faculty of Nursing, University of Toronto
- 9:30 – 10:15 Refreshment Break and Exhibition
- 10:15 – 11:05 **Retention: Investing in the Future of Nursing for a Sustainable Healthcare System**  
**Mary Ferguson-Paré**, RN, PhD, CHE, Associate Professor, Bloomberg Faculty of Nursing, University of Toronto; Vice President Professional Affairs and Chief Nurse Executive, University Health Network
- 11:05 – 11:45 **Student Presentations/Panel Discussion**  
**Annie Chevrier**, RN, BN(I), MSc(A); **Sarina Fazio**, BScN 2010, President, McGill Nursing Undergraduate Society 2009-2010; and **Melvin Yumang**, RN, BSc, Msc(A)  
Presentation and panel discussion with recent graduates from both undergraduate and graduate programs, looking at the day's topics from their perspective. Following the discussion, the microphones will be opened up to the audience for comments.
- 11:45 – 12:00 **Morning Wrap-Up**  
The Directors of Nursing of the University teaching hospitals will begin the question period and the discussion of strategies described by the guest speakers. They will also have the opportunity to share initiatives being put in place in their respective institutions.
- 12:00 – 13:00 Networking Luncheon and Exhibition
- 13:00 – 13:15 Dessert and Exhibition
- 13:15 – 14:00 **Rétention et perspectives générationnelles**  
Retention and Generational Perspectives (in French)  
**Mélanie Lavoie-Tremblay**, RN, MSc, PhD, Assistant Professor, School of Nursing, McGill University; McGill University Representative (Nursing Services Administration Training), *Centre FERAS*
- 14:00 – 14:45 **Oh no – there is bullying on my team !!**  
**The Role of the Nurse Manager with Violence in the Workplace**  
**Sophie Baillargeon**, RN, MSc(A), Faculty Lecturer, School of Nursing, McGill University; Nurse Manager, Pediatric Intensive Care Unit and Hemodialysis Unit, McGill University Health Centre (MUHC)
- 14:45 – 15:15 Refreshment Break and Exhibition
- 15:15 – 16:00 **Shock Wave Your Work Environment!**  
**Martine Mayrand Leclerc**, RN, MGSS/MHA, PhD, Professor, Department of Nursing, Université du Québec en Outaouais, Gatineau, Quebec
- 16:00 Closing Remarks  
**Louise Fullerton**, RN, MSc(A), Clinical Nurse Specialist, McGill University Health Centre (MUHC)  
**Sandie Larouche**, RN, BSc, MSc(A), Faculty Lecturer, School of Nursing, McGill University
- 16:15 **Career Fair**, hosted by the McGill Nursing Undergraduate Society. *All Welcome.*

Nursing Explorations is a "must attend" for nurse managers, front-line nurses, nurse administrators, human resources personnel, clinical nurse specialists and nurse practitioners, educators in the community, nurses, and nursing students.

Convenient and secure registration is available online at:  
[www.medicine.mcgill.ca/nursing-explorations2010](http://www.medicine.mcgill.ca/nursing-explorations2010)

Registration Fees	Before September 15, 2010	After September 15, 2010
Participants	\$ 205.00	\$ 245.00
Students (full-time; ID required)	\$ 75.00	\$ 75.00
Exhibitors (additional booth staff)	\$ 120.00	\$ 120.00

Fees include: Continental breakfast, morning coffee and afternoon refreshment breaks, networking luncheon, access to sessions and exhibition, Conference materials, certificate of attendance, and applicable taxes. **Refund Policy:** If you cancel on or before September 15, 2010 – full refund less \$50 administration fee. No refunds after September 15, 2010.

### Planning and Advisory Committee

Rosetta Antonacci, RN, BScN, MSc (Adm)	Sari Belzycki, RN, MSc(A) I (Direct-Entry), Nursing Collegueship
Judy Bianco, RN, MSc(A)	Sarina Fazio, BScN, Nursing Undergraduate Society, President 2009-2010
Elaine Doucette, RN, BScN, MScN	Louise Pick, BScN U2, Nursing Undergraduate Society Council, VP Academic, 2010-2011
Antoinette Ehrler, RN, BScN	Hélène Ezer, RN, PhD – Advisor
Carole Filteau, RN, BScN	Lisa Lipowski, BSc, CMP – Conference Manager
Louise Fullerton, RN, MSc(A) – Co-Chair	
Sandie Larouche, RN, BSc, MSc(A) – Co-Chair	
Mélanie Lavoie-Tremblay, RN, MSc, PhD	

### Conference Secretariat

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